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# SALTORA NETAJI CENTENARY COLLEGE

(Affiliated to Bankura University)

COLLEGE CODE – 119

**SALTORA, 722158, DIST.–BANKURA, WEST BENGAL**

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Letter No. ....

Date .....

From :  
Principal / Teacher-in-charge

## **7.3.1 The performance of the Institution in one area distinctive to its priority and thrust**

Since its inception (2000) the institution is dedicated to **induce all-round inclusive development for the first generation learners of an economically backward and predominantly tribal area**. It is something the institute is really proud of. As per the latest data, 64.40% of the total numbers of student are girls. 24.98% students are from tribal background (S.T.), 22.39 % students are Schedule Casts (S.C.) and a staggering 29.12% student is from Other Backward Caste (O.B.C.) category. These statistics are showcasing the distinctive role played by this institute in the education, empowerment and upliftment of the first generation learners belonging to the **backward community**. The surrounding area of the college is neither agriculturally conducive nor it is industrially developed per se. Some Stone-crusher facilities and underdeveloped agricultural activity supports most of the local inhabitants.

Under such circumstances within certain limitations, the college tries its best to take special care for its female students, especially the tribal female student. The institution through its Scholarship Committee and 'Scholarship Helpdesk' encourages it's the students, especially the *female* students to avail various **scholarship and freeship** from the governmental and non-governmental sources. Some of the notable exclusive scholarship for the female students includes: Kanyahree and Rupasree. Besides these, they may also apply to Aikyasree Prakalpa, Swami Vivekananda Merit Cum Means Scholarship, S.C., S.T and O.B.C welfare scheme, Minority welfare scheme with the male students.

Various cross cutting issues related to women empowerment, gender equity, women rights etc. are taught by the teachers as an integral part of the curriculum. Sometimes, project works are assigned to the students on such relevant topic. Besides providing quality education to its first generation learners, the college since its inception tries it best to make its student take up different **extracurricular** activities. During the last five years, more than 100 cultural and sports events have been conducted for the students and by the students. Needless to say the lion's shares of the participant are girls. In each and every event, the tribal girls perform their traditional song and dance. The institution is determined to do its bit towards the preservation of the indigenous cultural. The college conducts regular self-defence class for the female students. Many add-on/certificate courses have been conducted especially for our girl student such as Basics of Beauty Care, Basics of Nursing, *Bratachari* training etc. They take active parts in the Certificate Course on 'Leadership

Training, Adventure & Rock Climbing' organized by the Department of Physical Education. Priority are given to women's health through the conduction of several awareness campaign, seminars and observations of important days like Women's day, Menstrual Hygiene Day, Women's Equality Day, National Girl Child Day etc. The college has taken up a best practice entitled "**Ritu-Sathi**" through which the 'Women's Cell' and 'Hygiene & Sanitation Cell' distribute sanitary napkins free of cost to the teens and female of the three adopted villages.. Awareness is spread on a regular basis on the menstrual hygiene among them as well as among our own students. Collaboration is done in this venture with the local *Asha Didi* as well as hospital staff. Female students are highly encourages to actively participate in various kind of sports activities throughout the year. Special care is given to them. As a result, the girl's team of this institution frequently wins prizes, accolades and hearts in the inter-college and university sports tournaments. Female students are specially encourages to do internship as well. Recently four of our students enrolled in a **Rural Internship Programme** by Gunj Foundation. As it is a rural-based, general degree college with mainly arts subjects, the scope of campus placement is really low, still a considerable number of our female student go for the higher studies and are also being placed in different government and non-government jobs as well as doing entrepreneurship.

It is noteworthy to mention that the S.C., S.T. & O.B.C. Cell, Internal Complaint Cell, Grievance & Redressal Cell etc. are there to take care of any complaint and resolve it amicably as fast as possible. The institution is proud to say that it rarely receives any such complaints from them. Gender Audit is done to understand the present gender equity scenario and existing gender perceptions and action are taken depending the analysis. Notably, the outcome and adopted measures were found to be satisfactory by external expert. Within acute financial constraints, the institution has been able to provide a separate common room for the girls in which a sanitary napkin vending machine as well as a napkin incinerator has been installed.

In order to fulfil the above mentioned priority areas, the college has taken the following initiatives-

1. **Gender Audit** in the college. The report of such audit was found to be quite satisfactory by external and internal members of the gender audit committee. The

complete report of the audit has been uploaded in the website and may be found in this following link: <http://www.saltoranccollege.org/gender-audit>

2. **Best practice entitled 'Ritu Sathi: A Menstrual Hygiene Initiative'**. The college for a long time has tried its best to spread awareness and break taboo on menstruation of adolescent girls and women and provide sanitary napkin for free. The women of the surrounding villages are the primary beneficiary of this practice. The details of such practice may be found in the following link: <http://www.saltoranccollege.org/about-ritu-sathi>
3. **The Internal Complaint Cell (ICC)** of the college is an active entity which is always ready to take action if any complaint is received. Notably, the college has received no such complaint in the recent years which essentially reflects the conducive working and learning condition of the college. The details of the activity ICC may be found in the following link: <http://www.saltoranccollege.org/activity>
4. **The Women's Cell** of the college actively contributes to the welfare of the girls of this college (as well as the girls and women of the surrounding villages) through various activities such as Awareness programs, celebration of Hygiene Day, Women's Day, conduction of Self Defence Training etc. All the earnest effort of the committee can be viewed here in the following link: <http://www.saltoranccollege.org/activities>
5. **The SC, ST & OBC Welfare Committee** of the college regularly organizes different activities including awareness campaign on different kinds of scholarships available specially for the SC, ST & OBC students. The details of such activities may be found in the following link: <http://www.saltoranccollege.org/sc-st-obc-welfare-committee>
6. **The Grievance & Redressal Cell** of this college keeps vigil on the grievance of the students. If received, they are solved promptly. The cell holds meetings and takes resolution on a regular basis which is evident from the following weblink: <http://www.saltoranccollege.org/meeting-resolution-of-grievance-redressal-cell>
7. **The National Service Scheme (NSS) Units** of this college regularly organize various awareness programs/extension programs for the welfare of the students of this college and beyond. The activities of the NSS units of the last five academic sessions may be viewed in the following link: <http://www.saltoranccollege.org/extension-outreach-programs>

8. Large number of the female students of this institution avail special Scholarship/Grants entitled '**Kanyashree**' of the Government of West Bengal which has been so effective that it was winner in UNPSA Award 2017, Finalist in GEM-Tech Awards 2016 organized by ITU and UN Women. The List may be viewed in the following link: <http://www.saltorancollege.org/kanyashree>

To conclude, the college has tried to create such a safe, conducive academic environment where every student may excel up to their full potential but special care are given to the female tribal students.